



Reporting possible violations under the Whistleblower Protection Act

Greats.

www.greats.cz

REPORTING POSSIBLE VIOLATIONS UNDER THE WHISTLEBLOWER PROTECTION ACT

The company **Greats advokáti, s.r.o.**, registration No.: 29127785, with its registered office at Národní 973/41, Staré Město, 110 00 Prague 1, file No. in Commercial Register: C 202218, registered by Municipal Court in Prague („**Company**“), hereby publishes the following information concerning the reporting of possible unlawful conduct in accordance with Section 9(2)(b) of the Act No. 171/2023 Coll., on the protection of whistleblowers.

Handling of the agenda related to the potential unlawful conduct, which was reported by the whistleblower, was assigned to **Mgr. Jakub Joska**, born on September 9, 1976 („**Mr. Jakub Joska**“). A report of a possible violation may be submitted to *Mr. Jakub Joska*, even as an anonymous report, through one of the following internal reporting channels of the Company:

- **electronically** by e-mail to jakub.joska@greats.cz; it is advisable to put „WHISTLEBLOWING“ in the subject line of the e-mail message,
- **in writing** by letter addressed to *Mr. Jakub Joska* at the address of the registered office of the Company as registered in the Commercial Register; it is recommended to the envelope visibly states „WHISTLEBLOWING“,
- **verbally** via the *Mr. Jakub Joska*'s telephone number +420 776 146 946, ideally by sending a recorded voice message, or
- **in person**, following a prior request by the whistleblower to *Mr. Jakub Joska*, in which case *Mr. Jakub Joska* shall, without undue delay after receiving the request, propose a date for a face-to-face meeting with the whistleblower, which will take place no later than 14 days from the date on which the whistleblower requested it.

Possible breaches of law within the scope of Act No.253/2008 Coll., on selected measures against legitimisation of proceeds of crime and financing of terrorism, may be reported to the Financial Analytical Office (Finanční Analytický Úřad) in accordance with Section 34a of this Act electronically to the e-mail address reditel@fau.mfcr.cz.

Possible breaches of law may be reported to the Department of Justice via the reporting system at <https://oznamovatel.justice.cz/>.

The Company does not exclude receiving reports from any person entitled to make a report under the Whistleblower Protection Act.